

View this email in your browser

STEM ADVANTAGE

ADVANCING EQUITY THROUGH EDUCATION

November 2020 Newsletter

Happy Thanksgiving!

Wishing you, your family and friends a safe and healthy Thanksgiving. We are grateful to **you** for supporting STEM Advantage Scholars and making a difference in their lives.

Our 2021 cohort includes 135 Scholars. 55% are women. 2/3 are students of color. To...

- Provide an internship
- Be a mentor
- Fund a scholarship
- Hire a graduate

Please contact Lee Ann at leann@stemadvantage.org



WORKFORCE OF THE FUTURE

Wednesday, December 9th, 11:45 AM to 1:00 PM Pacific – Virtual

STEM Advantage invites you to join our annual Workforce of the Future event. In dynamic discussions, we'll hear from the vantage points of hiring managers on key insights and lessons learned on driving Diversity, Equity and Inclusion practices integrated with workforce development, and valuable tips for recruiting high performing, diverse talent. STEM Advantage Alumni will share their priorities as they joined the workforce, what attracted them to their current positions, and what motivates them to grow their careers.

To register, please go to: <https://bit.ly/FutureWorkforce2020>

Earn 1 PDU



Sponsors



To be a sponsor, please contact leann@stemadvantage.org

Professional Development

Soft skills and leadership skills help STEM Advantage Scholars, who are mostly low-income,

first-generation college students, gain confidence to speak-up and be recognized as a valuable team member and leader both during internships and full-time jobs.

We hold professional development webinars nearly every week. Topics include **Career Enhancing Certifications, Agile, Coding interviews, Video interviews, Building Your LinkedIn Profile, and Career Panels**. Thank you to the recruiters, hiring managers, and other professionals who lead these webinars.

Special thank you to the partners and professionals at **Heidrick & Struggles'** Los Angeles and San Francisco offices, who presented "**Unleashing Your Career Potential**", a series of webinars and one-on-one support to share their experiences and advice to help students stand-out during interviews and throughout their careers. Series included:

- "Career Management" to think about their medium- and long-term career trajectory
- "Effective Communication" to convey the analytical, issues-focused, critical thinking, and conceptual reasoning abilities required of professionals at all career stages
- "Resume Preparation" followed by one-on-one resume reviews
- "Interview Skills" to prepare, stand-out, and tell their story, and
- "Technology Leadership Panel" to share insights from hiring managers at Silicon Valley's leading technology firms followed by one-on-one sessions to provide career advice.

We have received tremendous student feedback for providing actionable webinars that have an impact.

STEM Advantage is a proven pipeline for diverse STEM talent. 100% of your tax-deductible gift funds STEM Advantage Scholars, who are mostly low-income, first-generation college students, attending California State University (CSU).

[DONATE NOW](#)

For more information, please contact leeann@stemadvantage.org

Follow us on social media!



[Click to edit Email Preferences](#) or [Unsubscribe from this list](#).

STEM Advantage
117 22nd Street
Huntington Beach, CA 92648 - USA