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## July 2019 Newsletter

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### STEM Advantage Scholars @ Farmers

We are grateful to Farmers for their partnership providing paid internships, mentors and funding for scholarships to help STEM Advantage Scholars graduate with less student debt. This summer, 11 Scholars - Linda, Andres, Kristen, Ethan, Jonathan, Mary Elizabeth, Matthew, Michael, Roni, Robert and Sofia - have paid internships in Farmers' IT organization. They are gaining real world, hands on experience in software development, web development, mobile applications, project management, front end development, IT marketing, automation, service operations, quality assurance, and data analytics.

Internships are a pipeline for entry level talent at Farmers and other leading companies. Farmers has hired several interns for full-time positions upon graduation, including Roshini.

"I want to offer my sincere gratitude for the STEM Advantage program for most of my major achievements for the last two years, including graduating in 4 years and getting good job offers my last semester. It's truly been a blessing. Hopefully I'll be able to be involved more with STEM Advantage events in the future to support the program in any way I can." -- Roshini, B.S. Computer Engineering, May 2019, Cal State Northridge

Special thanks to Marlo Donate, Head of Enterprise Marketing and Digital IT, a founding member of STEM Advantage and Secretary of the Board. Plus, Arlene Semwezi, Director of Personal Lines IT PMO, and Payal Rastogi, Corporate IT Recruiter, for leading Farmers' internship program.

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### Avery Dennison's rotational internship program

Avery Dennison provides paid internships for STEM Advantage Scholars every summer. This year Gabby and Mark are gaining invaluable experience as they perform multiple projects during a unique rotational program that gives interns an opportunity to experience all facets of IT before deciding what area(s) they like best and where they want to focus their career.

Like many of our partners, Avery Dennison gives select interns an opportunity to work part-time during the school year extending their learning, experiences, and funds to pay for college

and living expenses.

A special thank you to Karena Chu, who has spearheaded Avery Dennison's internship program, and the leadership team for their ongoing support.



### Welcome to our newest partner Econolite

We are honored to welcome Econolite as our newest partner. Thanks to Chief Information Officer (CIO) Keith Golden and Director of Talent Acquisition Jon Gaunt, our computer science, technology and engineering students have opportunities to gain real world experience working alongside talented professionals building innovative traffic management solutions.

STEM Advantage Scholars Diana, a Civil Engineering major at Cal Poly Pomona, and Brittney, a Computer Science major at Cal State Long Beach, are our inaugural interns working alongside the Econolite team. This is the beginning of a great partnership.

Pictured above (L to R): Keith Golden (CIO), Adolph (IT Support Services Director), Diana, Brittney, Iris (ITS Engineer), and Jon Gaunt (Director of Talent Acquisition)

### To invest in STEM Advantage Scholars...

1. Provide paid internships and/or hire recent graduates
2. Be a mentor
3. Fund scholarships

[DONATE NOW](#)

STEM Advantage is a proven pipeline for vetted diverse STEM talent. For more information, please contact [leeann@stemadvantage.org](mailto:leeann@stemadvantage.org)

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