



June 2019 Newsletter



STEM Advantage Scholars Onboarding Workshop

To help our Scholars prepare for their summer internships, on June 1st STEM Advantage alumnae Danielle Yamane and Emily (Saloj) Sanchez organized and led an Onboarding Workshop for nearly 100 Scholars at FabFitFun. Thanks to the FabFitFun recruiting team for hosting the workshop and providing breakfast and lunch. Workshop featured a Talent Acquisition panel with Dionna Walker (Warner Bros), Christina Shareef (Valence Media) and Lindsay Bert (FabFitFun); STEM Advantage Alumni panel with Karina Martinez, Airrion Young and Jorde Guevara; a FabFitFun tech team panel; and Leadership Skills and Workplace Etiquette with Melanie Hildebrandt (Sony Pictures Entertainment). The sessions were educational with a lot of Q&A, discussion, networking and community building.

"It was an awesome experience and I learned a lot from everyone who went up to talk about their professions, what they're looking for and how they got to where they are. I especially loved seeing so many smart, talented and driven women. It really motivated me to keep doing what I'm doing and to keep meeting new people and to continue networking. Thanks for the awesome opportunity to be able to do all that through STEM Advantage." - Yeny, CSULA

Thanks to everyone who participated with a special thank you to Danielle and Emily for "Paying it forward" by helping ensure Scholars get the most from their internship experiences.



Internships make a difference...

We are thrilled to have Internet Brands as a partner. We always say that STEM Advantage Scholars are the best ambassadors for our program and it's true. STEM Advantage Alumnus Lenard Segovia is a Quality Assurance (QA) Engineer at Internet Brands (IB). He introduced our program to the recruiting team, who embraced the positive, can do attitude of our Scholars and the benefits our program provides to women and underserved communities.

Eleven scholars are QA interns this summer, including three students who interned at IB last summer and continued to work part-time through the school year. Our scholars like IB's

entrepreneurial, friendly culture and the people. When asked about their internship, we always hear "Internet Brands is amazing!" and "Love the vibe/people." Plus, they appreciate the QA bootcamp, teamwork and mentorship.

Special thanks to the Internet Brands team, including the recruiting team Lizette, Daniela, and Jason, for welcoming our scholars as interns and hiring scholars full-time upon graduation.

STEM Advantage is a great pipeline for entry-level diverse STEM talent. To provide paid internships and hire recent graduates, please contact leeann@stemadvantage.org.



Internships provide real-world experience...

NBCUniversal is one of our internship partners. Lynda Murray-Thomas, Director of IT at NBCUniversal Theme Parks is on our Board of Directors. Melinda Barrow, Manager of Human Resources at Universal Studios Hollywood, held an Interview Workshop for STEM Advantage Scholars and has helped us identify and apply leading practices for internships.

"As a Parks Technology Intern at Universal Studios Hollywood, I can honestly say that I am living a little bit of the Hollywood dream! Everyday consists not only of fun, but also plenty of opportunities to grow both personally and professionally. At Universal Studios, I have the chance to work with new technologies to implement for the park, this allows for an increase in business productivity and guest experience. As an intern I also get to see a lot of the "behind the scenes" experiences of the rides and shows and I get to have fun in the park during my breaks!" - Haydon, Electrical Engineering major with a minor in Computer Science Applications, Cal State Long Beach

To invest in STEM Advantage Scholars and fund scholarships for students to graduate with less college debt, please donate now...

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