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STEM ADVANTAGE

ADVANCING EQUITY THROUGH EDUCATION

February 2021 Newsletter

CAREER PATHWAYS FOR BLACK STEM PROFESSIONALS

Getting Beyond the Starting Gate

Tuesday, April 13, 2021 @ 5:30 PM to 7:00 PM PT - Virtual



DARRELL BOOKER
LEADS NONPROFIT TECH ACCELERATION FOR
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To be a sponsor, please contact Lee Ann at leeann@stemadvantage.org

Please join us for an evening of open conversation with Black STEM professionals where they will share the factors that influenced their academic and professional journeys. They will delve into obstacles encountered, how they overcame challenges, and the unwritten rules in the workplace Black professionals navigate through or jump over to achieve professional advancement and success.

The discussion will also provide actionable tips for career growth from HR leaders and unpack the corporate viewpoint as companies develop and apply diversity, equity and inclusion initiatives.

[Click here to learn more and register for this free event](#)

Internships & Opportunities for New Grads



Paid internships are a win-win. They provide students real-world experience and an opportunity to develop their technical and soft skills, while providing businesses a pipeline for diverse entry-level talent. To provide paid internships and/or hire new grads, please contact Cindy McKenzie at cindy@stemadvantage.org

Career Success: 1-on-1 mock interviews & feedback

Talent is equally distributed, but opportunity is not. Thanks to amazing partners, we ARE providing opportunities to talented underserved communities. Through our professional development series and career panels, partners share knowledge, experience, and insight to help our scholars shine.

On February 12, executives and hiring managers from **The Aerospace Corporation**, including Vice President and Chief Information Officer Tammy Choy and Deputy CIO Eric Desholy, led an interactive workshop on Interviewing tips followed by 1-on-1 mock interviews & feedback. This was a unique opportunity for our scholars to gain helpful feedback, including what they did well and what they need to work on to be authentic and leave a lasting impression to stand-out. We

appreciate the Aerospace team sharing these tips, which they share with universities and other organizations as well to help students gain confidence and succeed.

STEM Advantage is a proven pipeline for diverse STEM talent. 100% of your tax-deductible gift funds STEM Advantage Scholars, who are mostly low-income, first-generation college students, attending California State University (CSU), the largest and most ethnically diverse four-year public university system in the nation.

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