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STEM ADVANTAGE

ADVANCING EQUITY THROUGH EDUCATION

January 2021 Newsletter

Internships & Opportunities for New Grads



Paid internships are a win-win. They provide students real-world experience and an opportunity to develop their technical and soft skills, including communication, collaboration and problem solving, while providing businesses a pipeline for diverse entry-level technical talent.

If you can provide paid internships and/or full-time opportunities for new grads, please contact Cindy McKenzie at cindy@stemadvantage.org.

Majors include computer science, computer information systems, computer technology, cybersecurity, mathematics, biochemistry, and engineering: aerospace, biomedical, chemical, civil, computer, electrical, mechanical, software.

Career Pathways for Black STEM Professionals: Getting Beyond the Starting Gate

April 13, 2021

Event details coming soon. For sponsorship opportunities, contact leeann@stemadvantage.org

Professional Development & Career Panels

WOMEN IN TECH & IT-RELATED CAREERS
VIRTUAL EVENT

PANELIST	PANELIST	PANELIST	PANELIST	PANELIST	MODERATOR
BARBARA CROSS	GINA ERIKSSON	BERN IRIZARRY	IMELDA HEINDEL	KELLY HAMILTON	MELANIE HILDEBRANDT
Vice President, Information Security	Vice President, Corporate IT	Vice President, Product and Design, Platform Experience	Manager, Global Talent Acquisition - Technology	Senior Vice President, Finance Transformation	Senior Vice President, Corporate IT

We collaborated with our partners to conduct some amazing professional development sessions and career panels for our Scholars during their Winter break. These included:

- **Coding & Technical Interviews** presented by Antonio Lobato, who leads a software engineering team at Google
- **Essentials of Financial Literacy - Budgeting & Credit** presented by Women Investing in Security and Education (WISE)
- **Career Enhancing Certifications** - we reimburse STEM Advantage Scholars up to \$200 to pay for certification exams
- **Networking**
- **Launch Your STEM Career** presented by The Aerospace Corporation, which featured participation from senior leaders and young professionals at the company who spoke about their own life experiences, professional inspirations and career aspirations. Aerospace also invited students from other partner schools and organizations to attend the event, which featured keynote speaker Dr. Malina Hills, Senior VP Space Systems Group, as well as Aerospace STEM Advantage Alumni and professional development

breakout sessions led by members of Aerospace's Employee Resource Groups (ERGs) and University Relations and Recruiting.

- **Women in Tech & IT-related Careers**, which featured Sony Pictures Entertainment executives, who shared their unique career journeys and sparked casual, yet interactive discussions, with the students. Thank you to STEM Advantage Board member Melanie Hildebrandt-Harrison (Senior Vice President, Corporate IT) for facilitating this inspiring conversation.

We received tremendous feedback from our Scholars who appreciated the talented professionals who gave their time, share their experiences and insights to help them be successful.



Aerospace Director Sonia Henry (center) with STEM Advantage Scholars Antonella Pinola (left) and Rubi Mora (right) during their summer internship. Antonella now works for Aerospace and Rubi is an AV System Design Engineer at General Motors.

STEM Advantage is a proven pipeline for diverse STEM talent. 100% of your tax-deductible gift funds STEM Advantage Scholars, who are mostly low-income, first-generation college students, attending California State University (CSU), the largest and most ethnically diverse four-year public university system in the nation.

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