

## **November 2021 Newsletter**

## Freshmen STEM Career Pathways Program

Did you know that 40-50% of all students who enter college intending to major in a STEM field switch to a non-STEM major within the first two years?

Through partnerships and a collective impact model, STEM Advantage Scholars have a 100% graduation rate and persistence in a STEM major!

This Fall, we launched our new Freshmen STEM Career Pathways program to engage first-year college students, especially women, Black and Latinx students, at the campuses we serve, provide exposure to career opportunities in science, technology, engineering and math (STEM), and drive persistence in a STEM major through professional development, career panels, mentoring circles, and community. This program will be a pipeline to our STEM Advantage Scholars program.

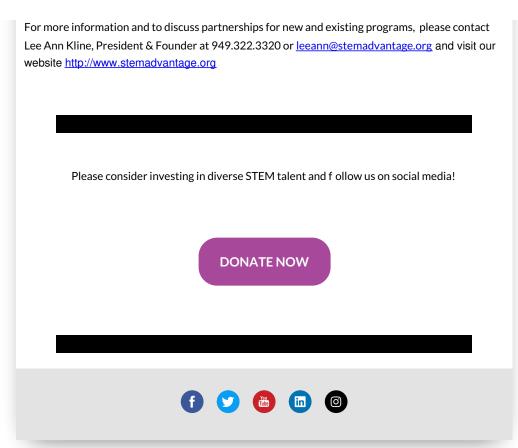
To be a mentor for our mentoring circles or a one-to-one mentor for a STEM Advantage Scholar, please contact Tania at <a href="mailto:tania@stemadvantage.org">tania@stemadvantage.org</a>

## **Please Join Us!**



Los Angeles Business Journal honored STEM Advantage as Diversity, Inclusion + Equity Nonprofit of the Year

Talent is equally distributed, but opportunity is not. STEM Advantage mentors, prepares, and inspires women and underserved communities to pursue STEM careers. We provide economic and social mobility to underserved groups, while providing a vetted pipeline of diverse talent to corporate partners. 100% of your tax-deductible gift funds STEM Advantage Scholars, who are mostly low-income, first-generation college students, attending California State University (CSU), the *largest and most ethnically diverse four-year public university system in the nation*.



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STEM Advantage

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