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November 2021 Newsletter

Freshmen STEM Career Pathways Program

Did you know that 40-50% of all students who enter college intending to major in a STEM field switch to a non-STEM major within the first two years?

Through partnerships and a collective impact model, STEM Advantage Scholars have a 100% graduation rate and persistence in a STEM major!

This Fall, we launched our new Freshmen STEM Career Pathways program to engage first-year college students, especially women, Black and Latinx students, at the campuses we serve, provide exposure to career opportunities in science, technology, engineering and math (STEM), and drive persistence in a STEM major through professional development, career panels, mentoring circles, and community. This program will be a pipeline to our STEM Advantage Scholars program.

To be a mentor for our mentoring circles or a one-to-one mentor for a STEM Advantage Scholar, please contact Tania at tania@stemadvantage.org

Please Join Us!



ADVANCING EQUITY THROUGH EDUCATION
Presents 3rd Annual

WORKFORCE OF THE FUTURE

Tuesday, December 14, 2021 from 12:00 PM to 1:00 PM Pacific (Virtual)

MODERATED BY:

 CHRISTINA SHAREEF HEAD OF DIVERSITY, INCLUSION & BELONGING REDDIT	 JESSICA CLEMONS MANAGING DIRECTOR ACCENTURE	 DEITRICK FRANKLIN UNIVERSITY RELATIONS PROGRAM MANAGER REDDIT	 DANIELLE YAMANE INFORMATION SECURITY ENGINEER THE TRADE DESK	 EDWARD M. SWALLOW SENIOR VP, CFO AND TREASURER THE AEROSPACE CORPORATION
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Wondering how to supercharge your impact during University Recruiting season? Do you know that you need a more holistic strategy but don't know where to start? Join us on December 14th as we exchange ideas and best practices.

Making Room at The Table: Using Your University Recruiting Strategy as a Way to Supercharge Your Organization's Diverse Perspectives

This panel discussion will explore:

- The importance of using your university recruiting strategy as a gateway towards building a diverse pipeline
- How you, as a business leader, can level up your thought leadership and brain trust by having balanced perspectives on your team, and
- How intentionally providing opportunity and access to marginalized communities creates systemic change and benefits us all.

See you there!

FREE TO ATTEND - REGISTER AT: https://bit.ly/FUTURE_21

For Sponsorship opportunities, please contact leeann@stemadvantage.org

SPONSORS

DIAMOND	PLATINUM PLUS	PLATINUM	GOLD	SILVER	BRONZE	FRIENDS OF STEM
	 	   	  			 

REGISTER

Los Angeles Business Journal honored STEM Advantage as Diversity, Inclusion + Equity Nonprofit of the Year

Talent is equally distributed, but opportunity is not. STEM Advantage mentors, prepares, and inspires women and underserved communities to pursue STEM careers. We provide economic and social mobility to underserved groups, while providing a vetted pipeline of diverse talent to corporate partners. 100% of your tax-deductible gift funds STEM Advantage Scholars, who are mostly low-income, first-generation college students, attending California State University (CSU), the largest and most ethnically diverse four-year public university system in the nation.

For more information and to discuss partnerships for new and existing programs, please contact Lee Ann Kline, President & Founder at 949.322.3320 or leann@stemadvantage.org and visit our website <http://www.stemadvantage.org>



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