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STEM ADVANTAGE

ADVANCING EQUITY THROUGH EDUCATION

January 2022 Newsletter

We're celebrating our 10th Anniversary in 2022!

Thank You for Investing in STEM Advantage Scholars!



"I wanted to let you know that the STEM Advantage scholarship has allowed me to be able to pay for my books, homework access codes, and parking pass this semester. Not only that, but I was also able to purchase materials that I needed for classes such as a financial calculator, scientific calculator, notebooks, and pencils. I have also been able to repair my computer since it was having a lot of problems. I am very appreciative of the program and all its opportunities."

- Alley is earning a B.A. in Business Administration with a focus on Information Systems and Data Science at Cal State Fullerton

Thank you for your generosity during 2021 and making a difference for the talented women and underserved communities we serve. We look forward to celebrating our 10th Anniversary all year by highlighting amazing talent like Alley.

Hire Summer Interns & New Grads

If your company can provide paid summer internships and/or hire new grads, please reach out to Lee Ann at leeann@stemadvantage.org.

We provide vetted diverse talent, who are earning a bachelor's degree in computer science, computer technology, homeland security, computer information systems, math, and engineering - aerospace, biomedical, chemical, civil, computer, electrical, manufacturing systems, mechanical, and software. Scholars attend a California State University (CSU) campus in Southern California - Dominguez Hills, Fullerton, Los Angeles, Long Beach, Northridge, Cal Poly Pomona, San Marcos, and San Diego.



Professional Development & Career Panels

Thank you to our corporate partners and professionals for giving your time and sharing your experiences to help our Scholars learn, prepare for their job search, and explore career opportunities. From January 3-14, we held professional development workshops on networking, resume writing, creating an elevator pitch, personal branding, interviewing skills, technical interviews, certifications, financial literacy, negotiating skills, and imposter syndrome. Career panels included STEM

Careers in ... Aerospace, Biotech & MedTech, Consulting, Insurance & Financial Services, Manufacturing & Logistics, Media & Entertainment, and Technology companies.

Thank you to...



We asked Scholars 'What was your biggest takeaway?' Here are a few:

- "Having the right attitude can make a big difference. It's okay if you're not an expert right away when starting your career. Employers want someone with a positive attitude who is willing to learn and grow; someone teachable and who can work well with others."
- "From the imposter syndrome workshop, even though it feels like I'm alone and the only one struggling, nearly everyone is struggling with the same insecurities and doubts and talking to people about it really helps."
- "My biggest takeaway is confidence from these sessions. I struggle a lot with imposter syndrome and my technical skills. I feel ready to learn more without beating myself up."
- "Joining STEM Advantage is one of the best things I've ever done for my career and learning. Also, there are a lot of resources out there willing to help students like me."

Meet Tania, our new Program Manager



We are delighted to announce that Tania Velazquez joined us in November as Program Manager for Mentorships and Talent Development. Previously, Tania led mentoring programming efforts at Big Brothers Big Sisters of Greater Los Angeles. She earned a B.A. in Political Science and Advocacy & Social Change from Loyola University Chicago with additional stints in Mexico City and Rome. Currently, Tania is earning her Master's in Social Work at San Jose State University.

Tania is a passionate professional dedicated in providing holistic support. She is experienced in program development and execution in the realm of youth empowerment with a focus of diversity, equity, and inclusion practices. As a first-generation Latina, she is determined in curating communal intersectional spaces for advancement.

"It's really exciting to see STEM Advantage build a community of fantastic STEM Professionals that are sharing their time and experience in mentoring the next generation of leaders."

If you would like to be a mentor for our Freshmen STEM Career Pathways program "mentoring circles," please contact Tania at tania@stemadvantage.org

Invest in Diverse STEM Talent

Talent is equally distributed, but opportunity is not. STEM Advantage mentors, prepares, and inspires women and underserved communities to pursue STEM careers. We provide economic and social mobility to underserved groups, while providing a vetted pipeline of diverse talent to businesses to fill their workforce needs. In 2021, Los Angeles Business Journal honored STEM Advantage as Diversity, Inclusion + Equity Nonprofit of the Year.

100% of your tax-deductible gift supports STEM Advantage Scholars, who are mostly low-income, first-generation college students, attending California State University (CSU), the *largest and most ethnically diverse 4-year public university system in the nation*. Thank you for investing in young people to realize their full potential.

DONATE NOW

For more information, please contact Lee Ann at leeann@stemadvantage.org, visit our website <http://www.stemadvantage.org>, and follow us on social media.



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