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# STEM ADVANTAGE

ADVANCING EQUITY THROUGH EDUCATION

## November 2022 Newsletter

### STEM Advantage alumna Leslie Segovia featured on panel



STEM Advantage alumna Leslie Segovia was featured during the Women's SoCal Leadership Summit presented by Women in Technology Hollywood (WiTH) on November 4th. Leslie earned a bachelor's degree in Computer Science at Cal State LA and is a Software Engineer at Disney Streaming Services. She shared her personal story and the impact that WiTH, STEM Advantage, and her brother Matthew (pictured above with Leslie) have had on her college and career journey during a panel "Lasting Impact: Empowering the WiTH Community."

We are honored to be a charity partner for Women in Technology Hollywood. Thank you to Nadya Ichinomiya, Guy Finley, April Schneider, Christina Aguilera, and the entire WiTH community and WiTH Foundation for their support.

### STEM Advantage Scholars & Cal State LA Mixer



Daniel Galvan, Director of Acceleration Initiatives and Student Engagement, and Cambrian Sorel from the College of Engineering, Computer Science, and Technology (ECST) at Cal State LA hosted a mixer on November 16 for STEM Advantage Scholars who attend Cal State LA and special guests. After nearly three years of Zoom meetings, it was great to be together in person.

A special thank you to von Holzhausen company for donating laptop portfolios for our Scholars. We appreciated Torrey Joyner and Yosei Shibata joining us to distribute the portfolios. Everyone enjoyed meeting Dr. Nancy Warter Perez (Interim Dean), Dr. Mark Tufenkjian (Interim Associate Dean), and Kevin Doody (Director of Development) from the College of ECST, and T. Fox, Director of Student Success and Advising and STEM Advantage Board member. Plus, it was great to have scholars meet our team - Tania, Jasmyn, and Lee Ann - in person.

We value our partnership with Cal State LA and other Cal State campuses and are grateful to work together to help Scholars prepare for and launch their careers. We look forward to hosting another mixer in January.

Please join us on December 7 @ Noon PT

## WORKFORCE OF THE FUTURE

Wednesday, December 7, 2022 from 12:00 PM to 1:00 PM Pacific (Virtual)

MODERATED BY:



**CHRISTINA SHAREEF**  
HEAD OF DIVERSITY,  
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REDDIT



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**GREG SKALASKI**  
EXECUTIVE VICE PRESIDENT  
SHAWMUT DESIGN AND  
CONSTRUCTION

Wondering how to retain emerging talent? Your organization has made a commitment to diversity, equity and inclusion (DEI) and an investment to attract new graduates. Now, how do you retain top talent in a tight job market and help them thrive in their careers? Join us on December 7th as we exchange ideas and discuss best practices.

### You've Hired a New Grad. Now What?

This panel discussion will explore:

- The importance of onboarding new graduates and providing learning and development to prepare them for success.
- How you, as a business leader, can build a culture of inclusion and belonging to support emerging talent, including first-generation professionals from diverse backgrounds, to advance in their careers.
- How a remote, hybrid, and in-person workforce affects infrastructure and your support model.
- How intentionally providing ongoing opportunity and access to marginalized communities creates systemic change and benefits us all.

See you there!

**FREE TO ATTEND - REGISTER AT: [https://bit.ly/Future\\_22](https://bit.ly/Future_22)**

REGISTER (FREE)

### Invest in Diverse STEM Talent

Talent is equally distributed, but opportunity is not. STEM Advantage mentors, prepares, and inspires women and underserved communities to pursue STEM careers. We provide economic and social mobility to underserved groups, while providing a vetted pipeline of diverse talent to businesses to fill their workforce needs. In 2021, Los Angeles Business Journal honored STEM Advantage as Diversity, Inclusion + Equity Nonprofit of the Year!

100% of your tax-deductible gift supports STEM Advantage Scholars Thank you for making an investment that is changing lives.

DONATE NOW

To learn more and get involved, contact Lee Ann at [leeann@stemadvantage.org](mailto:leeann@stemadvantage.org), visit our website <http://www.stemadvantage.org>, and follow us on social media.



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